

## CLASSIFIED EMPLOYEES WAGE LEVELS

**LEVEL I:** Education/Skill (High School Diploma or Equivalent)  
(secretary, receptionist, custodian, para educator, job coach, driver, summer labor)

Step	Yrs. Exp.	Salary	Flat Salary	Total Hourly Rate
1	0-4	\$7.75	\$4.38	\$12.13
2	5-9	\$8.08	\$4.38	\$12.46
3	10-14	\$8.42	\$4.38	\$12.80
4	15-19	\$8.78	\$4.38	\$13.16
5	20-24	\$9.15	\$4.38	\$13.53
6	25-29	\$9.54	\$4.38	\$13.92

**LEVEL II:** Education/Skill/Experience (Related to Job Assignment)  
(secretary, receptionist, para educator, job coach)

Step	Yrs. Exp.	Salary	Flat Salary	Total Hourly Rate
1	0-4	\$8.75	\$4.38	\$13.13
2	5-9	\$9.12	\$4.38	\$13.50
3	10-14	\$9.51	\$4.38	\$13.89
4	15-19	\$9.91	\$4.38	\$14.29
5	20-24	\$10.34	\$4.38	\$14.72
6	25-29	\$10.77	\$4.38	\$15.15

**LEVEL III:** Education (Degree)/Skill/Experience (Related to Job Assignment)  
(highly-qualified secretary, highly-qualified para educator, highly-qualified job coach)

Step	Yrs. Exp.	Salary	Flat Salary	Total Hourly Rate
1	0-4	\$9.75	\$4.38	\$14.13
2	5-9	\$10.16	\$4.38	\$14.54
3	10-14	\$10.60	\$4.38	\$14.98
4	15-19	\$11.05	\$4.38	\$15.43
5	20-24	\$11.52	\$4.38	\$15.90
6	25-29	\$12.01	\$4.38	\$16.39

**LEVEL IV:** Education (Degree)/Skill/Experience/Management (Related to Job Assignment)  
(administrative secretary, business manager, payroll clerk, maintenance, computer technician)

Step	Yrs. Exp.	Salary	Flat Salary	Total Hourly Rate
1	0-4	\$10.75	\$4.38	\$15.13
2	5-9	\$11.21	\$4.38	\$15.59
3	10-14	\$11.68	\$4.38	\$16.06
4	15-19	\$12.18	\$4.38	\$16.56
5	20-24	\$12.70	\$4.38	\$17.08
6	25-29	\$13.24	\$4.38	\$17.62

Salary—Above Federal Minimum Wage; Flat Salary—\$8,400/year; **Salary** Increments—4.25%